

Best Sellers to Help You Do Business.

2023 California and Federal Employment Poster



You must post a compliant *Employment Poster* in a conspicuous place in the workplace where all employees and applicants can see it. The poster also must include information about your workers' compensation benefits, payday schedule and emergency contacts. You may need to order several to ensure that your business, branches and satellite offices are displaying the poster according to the law. Failure to comply can result in severe penalties and fines by the state of California. **If any of your company's workers are Spanish-speaking, you will need to order the Spanish version.**

California Wage Order Posters

Employers of non-exempt employees are required to post industry-specific Wage Order(s) in each workplace. There are 17 different Wage Orders offered laminated in English & Spanish.

City and County Labor Law Posters

Which mandatory City or County posters apply to your business? It depends on which city your employees work – whether at your facilities, remotely from their homes or while traveling.

2023 HR Quick Guide for California Employers (HR Handbook)

Includes color-coded easy reference sections. Required and recommended forms for California businesses available to download using a special URL provided in the book.

Required Pamphlets Kit

Contains 20 copies of each of six pamphlets that employers must distribute to employees.

California Labor Law Digest 2023 Edition

This comprehensive, California-specific **Digest** puts answers to labor law questions right at your fingertips, updated with new case law and regulations.

These products are produced by the **California Chamber of Commerce**, a publisher of top-quality human resource products and services with more than 125 years of experience helping California business do business.

Order Today and SAVE! Email completed form to chamber@gilroy.org.

Business Name _____

Contact Person _____

Telephone _____

E-mail _____

*What is "Poster Protect" service?

We will automatically replace your poster if any mandatory changes occur during the calendar year.

Poster Protect must be purchased when posters are purchased.

Labor Law Poster	\$30.00
English _____	Spanish _____
Laminated Labor Law Poster	\$45.00
English _____	Spanish _____
Labor Law Poster with Poster Protect	\$50.00
English _____	Spanish _____
Labor Law Poster Laminated with Poster Protect	\$65.00
English _____	Spanish _____

Wage Order Poster <i>*see page 2 for more information</i>	\$25.00
English _____	Spanish _____
Local City/County Minimum Wage Posters <i>*Not Required in Santa Clara County/Gilroy</i>	\$20.00
English _____	Spanish _____
Required Pamphlets Kit	\$100.00
English _____	Spanish _____
Required Pamphlets Kit with Labor Law Poster	\$120.00
English _____	Spanish _____
2022 HR Quick Guide for California Employers	\$75.00
English ONLY _____	
2022 California Labor Law Digest	\$185.00
English ONLY _____	
Subtotal	
Non-Member Add \$10.00	
TOTAL	

This list is intended as a guide in determining the classifications of businesses and occupations under the Industrial Welfare Commission Orders.

These guidelines and classifications of employees are general in nature and the existence of specific facts and circumstances of the employment relationship and operations of a particular employer may require a different determination of proper classification that the general one set forth herein.

As new types of businesses and occupations are constantly coming into existence, there undoubtedly are businesses and occupations that have not been included herein. Additionally, as industry practices and business structures evolve, circumstances may dictate the change in classification of a particular occupation from one wage order to another wage order.

Employers are advised that while courts may find this pamphlet to be useful in determining the classification of business and occupations under the Industrial Welfare Commission Orders, courts are not required to follow the classifications of occupations listed herein and that compliance with the guidelines suggested herein do not establish a "safe harbor" for classifying an employee within a particular wage order.

Please contact the Gilroy Chamber of Commerce & Economic Development for assistance. (408) 842-6437

MANUFACTURING INDUSTRY

PERSONAL SERVICE INDUSTRY

CANNING, FREEZING, AND PRESERVING INDUSTRY

PROFESSIONAL, TECHNICAL, CLERICAL, MECHANICAL and SIMILAR OCCUPATIONS

PUBLIC HOUSEKEEPING INDUSTRY

LAUNDRY, LINEN SUPPLY, DRY CLEANING AND DYEING INDUSTRY

MERCANTILE INDUSTRY

INDUSTRIES HANDLING PRODUCTS AFTER HARVEST

TRANSPORTATION INDUSTRY

AMUSEMENT AND RECREATION INDUSTRY

BROADCASTING INDUSTRY

MOTION PICTURE INDUSTRY

INDUSTRIES PREPARING AGRICULTURAL PRODUCTS FOR MARKET, on the FARM

AGRICULTURAL OCCUPATIONS

HOUSEHOLD OCCUPATIONS

OCCUPATIONS in the CONSTRUCTION, DRILLING, LOGGING and MINING INDUSTRIES

MISCELLANEOUS EMPLOYEES